



## **SUBSTITUTE INSTRUCTIONAL ASSISTANT Positions Available**

### **Substitute Instructional Assistant**

Multiple Locations

Are you looking for a position that will provide flexibility? Consider substituting in a support position at Bethlehem Area School District. Substitute instructional assistants work on an on-call schedule based upon the needs of the district and with special and regular education teachers to support students with special needs including physical, learning, and behavioral difficulties.

Responsibilities include but are not limited to:

- assisting in students' educational and social development under the direction and guidance of the special education teacher
- providing support for individual students inside and outside the classroom to enable them to fully participate in activities
- escorting, rephrasing or repeating teacher directions, and helping students with tasks
- supporting students with academic and organizational concerns
- assisting with the implementation of Individual Education Plans for the students and monitoring their progress
- assisting classroom teacher with maintaining student records

Substitute instructional assistants must have a willingness to learn how to collect various types of academic data and complete observations and must be able to interact well with students, school staff, and parents. In some cases, students may need help with personal hygiene such as bathroom processes.

Rate: \$12.00 per hour

### **How to Apply**

Send cover letter and resume to [HRBASDEmployment@basdschools.org](mailto:HRBASDEmployment@basdschools.org) or complete an application at the Bethlehem Area School District Education Center, 1516 Sycamore Street, Bethlehem, PA 18017.

### **EQUAL RIGHTS AND OPPORTUNITIES POLICY**

As an equal rights and opportunities agency, the Bethlehem Area School District will not discriminate in its educational programs, activities, or employment practices, based on race, color, national origin, sex, disability, age, religion, ancestry, or any other legally protected classification. Announcement of this policy is in accordance with state and federal laws, including Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990.